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COMMON THEME

2020 was dominated by Covid-19. For all of us, this seriously challenged our ability to endure and persevere. At the same time, it was a year in which creativity and flexibility made one thing abundantly clear: engagement was the common factor. We cared about each other, our sense of family helped us pull through. Despite all the misery this year brought the employees, everyone remained engaged in their work and in the company. This annual report focuses a lot on what our own people have to say.

Their views reflect the passion and engagement the employees feel for our projects, the company and the branch.

That's quite exceptional, especially for the year 2020.

WHICH IS WHY THE THEME FOR THE 2020 ANNUAL REPORT IS: EXCEPTIONALLY ENGAGED.

PREFACE

BY FRANK VAN DE VEN, STEFAN VAN DE VEN & BEN VAN DE MEERAKKER

2020 was a peculiar year. The coronavirus severely disrupted our society. We have all had to deal with measures aimed at minimising the spread of the virus. Our sector is one of the few that were relatively unaffected by these measures. In the past year, construction activity was able to proceed more or less as usual.

Without neglecting the terrible effects the virus had on the personel lives of our employees, they have remained intensively involved in the work and in the company. This despite the fact that we have also experienced the effects of the virus in our private environnement and the suffering this has caused; it has touched us deeply.

We are deeply moved by this engagement and we value it highly. In the wake of last year, we can say with confidence that we are a highly engaged construction family. We are there for one another.

The resilience our people have demonstrated has prompted us to put them even more centre-stage in this annual report. Which is why, besides presenting the usual financial numbers and completed projects, we are presenting, above all, the people who realised the projects. They deserve to be honoured. Each of them performed magnificently in their own area of expertise, together with all their co-workers, in spite of all the limitations. We are exceptionally proud of them.

Besides the individuals and projects highlighted in this annual report, we are of course proud of all the other employees and projects too. We would have liked to mention each and every employee and project in this report. Which is why this annual report presents the most exceptional projects of 2020 and the employees involved in them.

We hope you enjoy reading this annual report.









FRANK VAN DE VEN, AN EXCEPTIONALLY PROUD MANAGING DIRECTOR

'I'm not one for looking back. I'm usually more focused on tomorrow. New projects, new challenges, new opportunities. But the annual report is an occasion to reflect and so I look back at the previous year after all. What immediately strikes me is our sense of family. In 2020 we had to bid farewell to our former employee Toon van Eerd. A man who had salary number one, our numero uno. He had already long since retired, but at his funeral, the road leading from the church to the cemetery was lined by almost all our company's former employees. At a time like that one realises just what it means to view employees as part of one's family. Besides the effects of Covid-19, I am extremely pleased about 2020. It was a year of magnificent projects and great results.

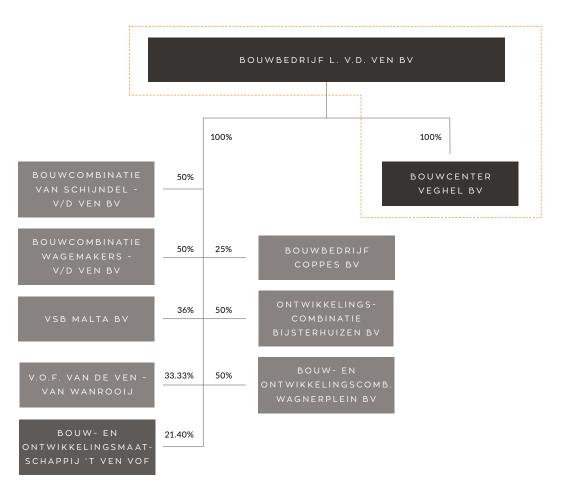
But as they say: 'Past achievements are no guarantee for the future.' So we will approach 2021 with full commitment too. We are so good at what we do and constructing together for our clients is truly a celebration!'



WHAT EMPLOYEES SAY

PAUL VERVOORT, THE ENGAGED FINANCIAL MANAGER

'As an organisation, our company is actually constantly changing. That requires ongoing structural adaptations. The most important change is that our subsidiary Nieuwenhuizen Daandels Bouw BV, of which we owned 52%, became independent on 1 January 2021 and is now 100% owned by CEO Edwin van de Langenberg. Edwin was eager to receive this opportunity and we were eager to give it to him. So, from this year on we are financially independent and each responsible for our own results. We will continue to collaborate closely with regard to staff and equipment. The illustration shows you the structure of our company as of 1 January 2021.'





THE SATISFIED CONTROLLER

'Our turnover was significantly impacted in 2020 due to postponement of a number of projects. Employment remained totally stable and profits are excellent. The percentage of sick leave only rose very slightly, the cause is known and there were no accidents at all on construction sites.'

- MARCEL VAN RIJBROEK

KEY FIGURES

CONSOLIDATED AMOUNTS X 1,000

Bouwbedrijf L. v.d. Ven BV	2020	2019	2018	2017	2016
TURNOVER	186,970	226,686	212,405	173,432	210,748
Result					
Operating result before amortization (EBITDA)	17,578	20,468	11,036	8,508	6,891
Operating result (EBIT)	16,645	19,644	10,208	7,835	6,295
Net profit	10,883	13,572	6,690	5,959	4,767
EBITBA as % of turnover	9.4%	9.0%	5.2%	4.9%	3.3%
EBIT as % of turnover	8.9%	8.7%	4.8%	4.5%	3.0%
Net profit as % of turnover	5.8%	6.0%	3.1%	3.4%	2.3%
Solvability	39.48%	20.58%	31.70%	51.90%	46.35%
Group equity	27,921	16,599	31,245	55,299	49,381
Balans sheet total	70,725	80,652	98,550	106,541	106,548
Solvability (guarantee capital)	59.10%	41.19%	51.24%	54.49%	48.93%
Group equity	27,921	16,599	31,245	55,299	49,381
Subordinated loans shareholders	13,878	16,625	19,250	2,750	2,750
Balans sheet total	70,725	80,652	98,550	106,541	106,548
Liquidity (current ratio)	2.18	1.52	1.80	2.35	1.98
Current assets	57,493	67,387	75,982	90,122	91,587
Current liabilities	26,399	44,429	42,215	38,350	46,270
Staffing					
Average number of employees	223	227	231	237	235
Turnover per employee	838	999	920	732	897
IF-frequency	0	6.8	3.2	0	6.6
Total number of workdays absence (SR)	0	17	21	0	27
Average duration of absence (SR)	0	8.5	7	0	4.1

Bouwbedrijf L. v.d. Ven BV	2020	2019	2018	2017	2016
Fixed assets					
Tangible fixed assets	8,792	8,525	7,720	6,721	6,786
Investment properties	3,386	3,490	7,144	7,384	3,141
Financial fixed assets	1,054	1,250	7,704	2,314	5,034
	13,232	13,265	22,568	16,419	14,961
Current assets					
Inventory	7,694	7,626	21,006	23,472	28,907
Work in progress	1,853	0	0	5,123	11,408
Receivables	16,579	28,523	35,334	56,246	48,837
Cash and equivalents	31,367	31,238	19,642	5,281	2,435
	57,493	67,387	75,982	90,122	91,587
TOTAL	70,725	80,652	98,550	106,541	106,548
Group equity					
Shareholders' equity	26,789	15,905	29,944	54,254	48,295
Third-party minority interest	1,132	694	1,301	1,045	1,086
	27,921	16,599	31,245	55,299	49,381
Provisions	1,008	1,331	1,098	1,148	1,190
Non-current liabilities	15,397	18,293	23,992	11,744	9,707
Current liabilities	26,399	44,429	42,215	38,350	46,270
TOTAL	70,725	80,652	98,550	106,541	106,548
(Work in progress in current liabilities)		14,966	2,818		

BALANCE SHEET

CONSOLIDATED AMOUNTS X 1,000

RESULTS

CONSOLIDATED AMOUNTS X 1,000

Bouwbedrijf L. v.d. Ven BV	2020	2019	2018	2017	2016
Net turnover	256,889	146,402	240,895	196,218	149,358
Change in stocks of finished products and work in progress	-69,919	80,284	28,490	-22,786	61,390
TURNOVER	186,970	226,686	212,405	173,432	210,748
Cost of sales	152,471	190,525	183,587	148,727	187,884
Personnel costs	16,930	16,578	16,523	16,197	15,860
Other operating costs	-9	-885	1,259	0	113
Sum of operating expenses (excl. depreciations)	169,392	206,218	201,369	164,924	203,857
Result before depreciation (EBITDA)	17,578	20,468	11,036	8,508	6,891
Depreciation of tangible fixed assets	933	824	828	673	596
Operating result (EBIT)	16,645	19,644	10,208	7,835	6,295
Financial income and expenses	-1,261	-1,320	-15	282	-5
Corporate income tax	-3,896	-4,587	-3,150	-2,271	-1,345
Result from ordinary business	11,488	13,737	7,043	5,846	4,945
Share in result of participating interests	-167	64	-96	71	-63
Third party share	-438	-229	-257	42	-115
NET PROFIT	10,883	13,572	6,690	5,959	4,767



DISTRIBUTION CENTERS

CONSTRUCTING ALONG WITH THE BEST OF THE NETHERLANDS



'Building distribution centres is a major part of our corporate operations. We are clearly one of the top players in this market segment in the Netherlands. In particular we excel on projects whose realisation integrates construction and logistic systems. This is a complex process. Alignment and coordination require a lot of creativity and flexibility from all parties involved. So it's truly amazing that as coordinators, we manage to enable successful partnerships between all the partners, even without a hierarchical relationship between main contractor and subcontractor (the one who pays, has the say). Besides inventiveness, this also requires the ability to endure and most of all to focus on problems other people experience. By being engaged with each other, you accomplish the most fantastic results.

- KEES FRANSEN, HEAD OF COMMERCIAL BUILDINGS





PRODELTA WAALHAVEN, ROTTERDAM

 Client
 Pro Delta BV

 Scale
 20,500 m² BVO

 Acquisition
 Construction-team

Period March 2020 - December 2020

Role Main-contractor including E-S and W equipment

Project manager Chris van den Biggelaar
Operational manager Nico van den Tillaart

Project engineer Lars van Zoggel







NEXT LEVEL FASE II, VEGHEL

Client Next level BV

Scale 25,500 m² BVO

Acquisition Construction-team

Period January 2020 - October 2020

Role Main-contractor including E-S and W equipment

Project manager Chris van den Biggelaar

Operational manager Edward Loermans

Project engineer Roy Vloet







JUMBO SUPERMARKTEN, NIEUWEGEIN

Client Jumbo Supermarkten BV

Scale 45,000 m² BVO
Acquisition Construction-team

Period January 1999 – March 2020

Role Main-contractor including E-S and W equipment

Project manager Toon van Hout
Operational manager Erwin Maas
Project engineer Thijs de Rooij

PROJECT MANAGER ROB GIELIS

"I think you only get to work on a project as big as bol.com's distribution center once or twice in your life. I really enjoyed being part of it. What made it extra special was that we also helped to coordinate the mechanisation equipment. As a result, at the peak of the project there were 300 additional staff on site. Time pressure on the project was pretty intense, but we managed to deliver the construction on schedule, as agreed. A great milestone! The collaboration was very pleasant. Internally, but also with the client. Two and a half years later, the collaboration is still fine."

OPERATIONAL MANAGER STEPHAN VAN SCHIJNDEL

"I was involved in this project from the beginning until the very last nail at the finish. It's a large distribution center consisting of multiple floors. For example, we had to lay 60,000 m² of floors on the various storeys. That's 1000 lorries of floor material. No mean feat, but we completed it on time. More than that, we also hit the interim delivery deadlines too. We really worked well together as a team. I'm proud of that. I visited there a few weeks ago. Walking around there, you realise just what an amazing project it was."

SURVEYOR WILLIAM GEURTS

"As a surveyor I visit all the major projects, especially during the initial stage. We often build on completely vacant parcels. In the case of the bol.com distribution center, it was a little different. We built towards an existing façade. It was a challenge and a massive undertaking. The preparatory work at the office had to be perfect, only then could we start. I've been working in this branch for so long now, but I still felt proud when I saw how perfectly everything fit together. You can accomplish so much with the right people in the right place."





COMMERCIAL BUILDINGS

A SAFE WORKING ENVIRONMENT



Offices, workshops, production locations, trading enterprises – they all require appropriate accommodation. Often, clients want their new premises to clearly broadcast their culture and identity to the market.

The architect they hire determines the aesthetics, but when we are involved in the early stages of a project, we can ensure optimal user-friendliness, functionality and sustainability. We have almost limitless experience and expertise. 100 years of construction experience, passed down from generation to

generation, plus staff who have often been part of our company their entire working lives – these are ingredients that can render an enjoyable construction process hugely successful too. After all, construction should also be fun.

- FRANK SMITS, DEPUTY DIRECTOR



BEZORGSERVICE SLIGRO, BREDA

Client Sligro Food Group BV

 $\begin{array}{ll} \text{Scale} & 25{,}000 \text{ m}^2 \, \text{BVO} \\ \text{Acquisition} & \text{Construction-team} \end{array}$

Period July 2019 - April 2020

Role Main-contractor including E-S and W equipment

Project manager Jeroen Verhulst

Operational manager Arjan van Dongen

Project engineer Lars van Zoggel





PROJECT MANAGER AD VAN DER LINDEN

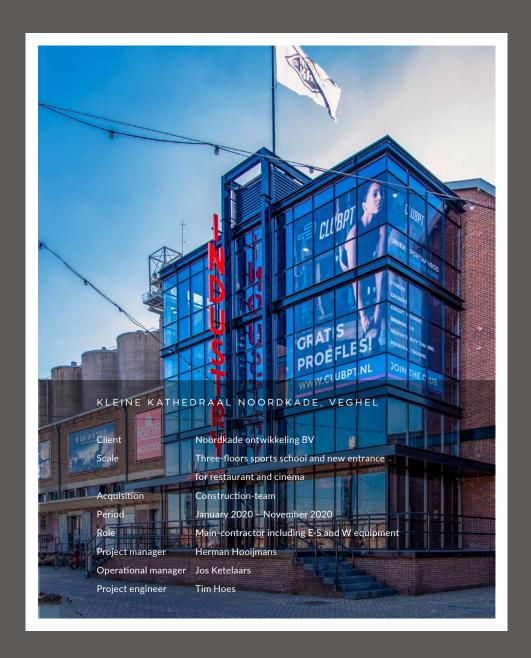
"As Project Engineer I was involved in this project from the first sketch through the opening of the building. I think it's turned out to be an appealing, modern and functional building. For example, we ensured that the car lifts rose up into the ground floor from the basement. A challenge on this project was how small the construction site was. We sometimes literally hardly had room to move. But we still managed to do it all. The completed end result looks great. I'm happy that we met the client's expectations."





OPERATIONAL MANAGER
BAS HARTMAN

"This was an extremely challenging project because the total available space around this building was just five metres wide. We could hardly even walk around the construction site, let alone install a crane next to the building. In addition, we were building close to an airport, which meant there was a maximum crane height we had to comply with. We had to construct a basement underneath the entire surface of the building, so we decided to set up the crane in the five-metre-deep basement. As a result, 50% of the building was constructed out of the basement. Despite these challenges, we got the job done. It looks super stylish and has turned out to be a very chic premises."





RESTORATIONS

EXCEPTIONALLY ENGAGED WITH THE STREETSCAPE

Restoring centuries-old buildings represents a relatively small part of our total turnover. But that doesn't mean it's of less importance to us. These buildings often determine the atmosphere of the surrounding area. They radiate allure and bring a rich history along with them. They are the true survivors in the streetscape. Our craftsmen use all their professional skills to restore these buildings and ready them for a new future. These buildings are also often repurposed. These special projects give us a lot of exposure. In addition, these projects are also a unique opportunity for our preceptors to familiarise construction apprentices with genuine craftsmanship from former times. This means we not only conserve these wonderful buildings, but also unique knowledge and experience which we will be able to apply again in the future.

PROJECT MANAGER HERMAN HOOIJMANS

"I look back fondly on this project. In this former monestary, situated at such a wonderful location, we constructed some amazing apartments. The project was very successful. We managed to retain the atmosphere of the monestary, while at the same time elevating it to the 21st century. In addition, we reinstalled a beautiful stained glass window in the monestary, known as the Maurits window, which had been in storage at the Rijksmuseum. This window was unveiled online by His Majesty King Willem-Alexander. The local council and the client are both intensely proud of the end result. We undertook everything together, even down to the most menial tasks. The greatest thing about this project was that the client noticed this too, and thanked everyone personally. This mutual respect and trust meant that everyone, from our people to the client, automatically went the extra mile. That kind of partnership is wonderful. So I'm happy to note that this client has already made new enquiries with us!"

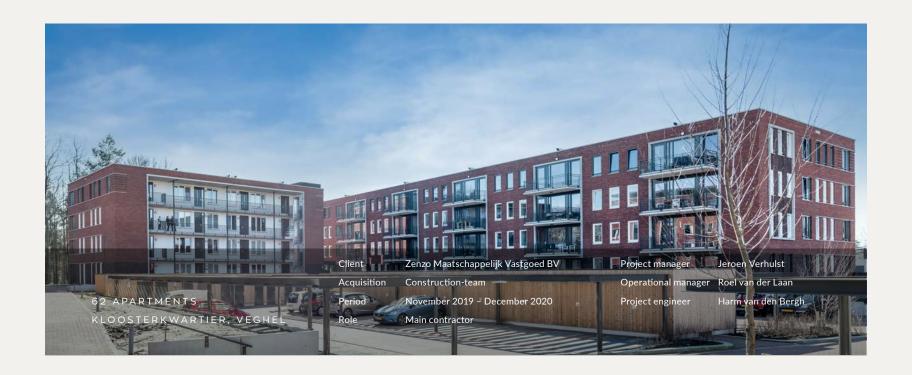
OPERATIONAL MANAGER GERBY VERHOEVEN

"Restoration projects are always full of surprises. Every day you encounter damage you have to deal with. It's important not to make rushed decisions in those circumstances. If you act too quickly, you may make mistakes which are irreparable. I really like the Saint Agatha monestary restoration project. The monestary had last been maintained in 1954. After that not much more has been done since. We preserved the skeleton, but we removed 82 containers of rubble and renewed the entire roof. We really created something out of nothing."



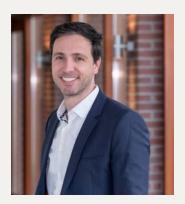






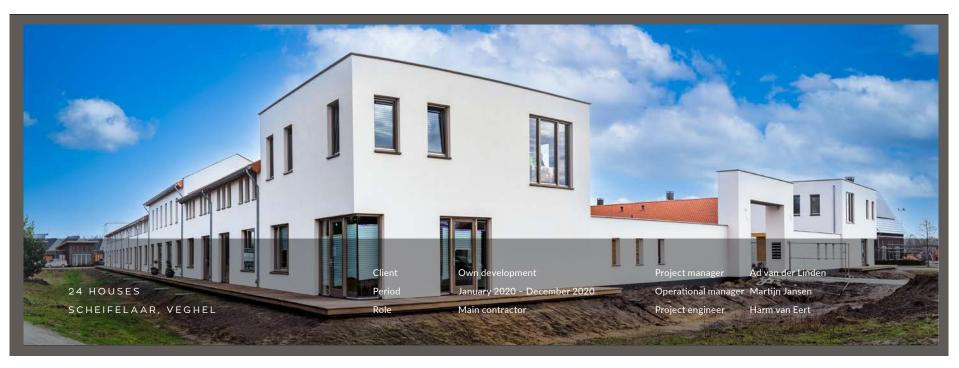
RESIDENTIAL CONSTRUCTION

THE IMPORTANCE OF A PLEASANT PLACE TO LIVE



"Having a pleasant place to live has always been a major aspect of human well-being. In 2020, this was emphasised even more. Working from home has made people realise that the space and functionality in their homes are actually basic living requirements. That's why constructing residences was especially rewarding. It gave us the energy to work on these projects with great dedication and commitment and deliver them on time. We are happy to have made a major contribution in 2020, ranging from simple, functional studio flats to spacious houses. Developed and constructed on behalf of third parties and independently." - OTTO JANSSEN, HEAD OF RESIDENTIAL CONSTRUCTION





PROJECT MANAGER EZMARAI GHAZI

"Every project is special, but what I particularly like about this project is that it clearly reflects the work of our own people. That makes it a real Van de Ven project. We didn't subcontract much of the work. All the carpentry was done by our own carpenters, from the wooden window frames to the wooden cladding. The work done by our own people, is true craftsmanship. We really delivered high quality work to the owners. And the fact that each block of apartments has its own unique façade, really enriches the town centre of Veghel."





OPERATIONAL MANAGER PATRICK VOGELS

"This was an amazing project. I've worked here for 25 years and this was definitely one of my favourite projects. The atmosphere was good, the location was great and it was really varied. We were initially concerned that the materials wouldn't arrive on time because of Covid-19, but ultimately that worked out fine. This wasn't a straightforward project. It was full of difficult details and we had to work with numerous different materials. Although it appeared to be difficult in terms of surveying and details, what I learned is that you're capable of more than you might think."

AUTOMOTIVE CAMPUS HELMOND

ENGAGING WITH EUROPE'S SILICON VALLEY



forces with Ramphastos, owner of Eindhoven's High Tech Campus. This such as Eindhoven Technical University, Fontys Colleges and Summa turned out really well, because our partnership intends to reach an College, TNO knowledge institute and numerous testing and production agreement with the Helmond municipality and province of Noord-Brabant enterprises. We are fully committed to sustainable developments that concerning the purchase of all remaining land within their zoning plan. do not cost money but contribute. This amounts to some 16.6 hectares in total. The campus has expanded - TOON WIJNEN, PROJECT DEVELOPER

Brainport Eindhoven, Europe's Silicon considerably in the past few years. But the acquisition of this land and our Valley, has grown to become the partnership with Ramphastos offers a unique opportunity to significantly Netherlands' economic powerhouse. boost the campus. This location is also going to become a hot spot in terms The fact that this property is located of Green & Smart Mobility, Sustainable Powertrain and battery systems. within Brainport's area of operations. This is where the future of green mobility is going to be created. Further combined with the new connection to the development of the Brainport line (a new, smart and sustainable transit Automotive Campus, will ensure optimal system connecting the campuses) and its connection to the Automotive functioning of the triple helix of partner- Campus, will serve as a breeding ground from which to partner with ships between education, government start-ups and established companies and advance their growth. Ingredients and private sector. At the Automotive Campus in Helmond, we joined for this growth are the various educational institutes on the campus,







EUROPE'S SILICON VALLEY...

AND PLACE OF BIRTH OF

THE LIGHTYEAR, THE FIRST DUTCH

ELECTRIC CAR WITH SOLAR PANELS





DE NOORDKADE

OUR HOME TURF CONTINUES TO FLOURISH

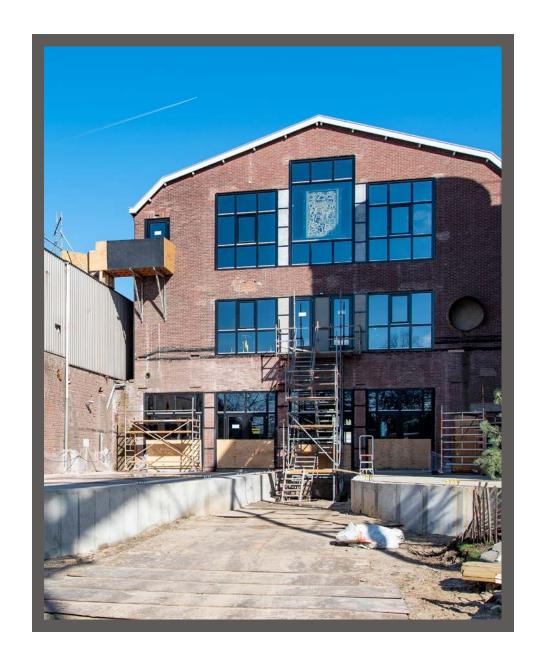


developers of this complex we saw the food entrepreneurs. market break turnover records week after

Initiatives such as the Sinterklaas Drive Thru, which was even mentioned tower. This is a training and job experience institute and a huge attraction in on the national news. Other entrepreneurs took the forced closure as an the area of food. In short: De Noordkade continues to develop and bubble like opportunity to expand their premises and/or give them a makeover, like the champagne in a shaken bottle. All we need now is the explosion: the euphoric Wittern, Sillyfox and DIS restaurants did. The Industry cinema hall built a fifth return to the old normal." cinema hall, while arts and cultural education centre Phoenix Cultuur largely - STEFAN VAN DE VEN. DIRECTOR

"Nowhere were the contrasting effects of managed to continue offering its activities. In addition, the cultural sector the Covid-19 pandemic more visible than on invested in a studio in order to be able to deliver culture to people's our home turf De Noordkade. In 2020, as homes. We truly value and admire the flexibility and perseverance of these

week, while at the same time the theatre, It's also wonderful that, despite the uncertainty of last year, new entreprecinema and various restaurants all remained neurs are setting up shop at De Noordkade. Like, for example, Club PT, a empty. Not that these entrepreneurs sat in a fitness centre that will operate a great sports concept on three floors totalling corner feeling sorry for themselves, though. 800 m² (2600 sq. ft.). They are all set to open their doors in the first half of They launched multiple initiatives to try and make the best of a bad situation. 2021. We are also working hard to establish the chocolate factory in the NPF











ANNIVERSARIES

EXCEPTIONALLY ENGAGED FOR MANY YEARS

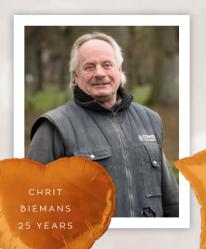


"One major characteristic of our family business is our mutual connection. This connection is so strong, that we don't call people our employees, but rather members of our family. For some of our family members, 2020 was a special year because they celebrated anniversaries. All these people celebrating anniversaries have been part of our organisation for many years now. This deserves to be celebrated. Unfortunately, due to circumstances we're all familiar with, we weren't able to do this the way we wanted to. Which is why we thought it would be a good idea to devote some additional focus in this annual report to people who celebrated anniversaries in 2020. Because two 40-year, seven 25-year and seven 12.5-year anniversaries are significant numbers that deserve some special attention." - PETRA WOUTERS, PERSONNEL ADMINISTRATION

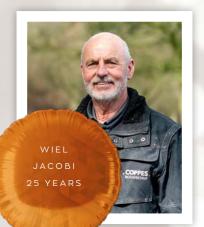




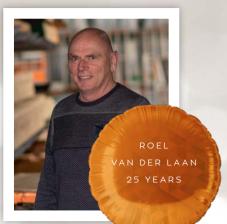






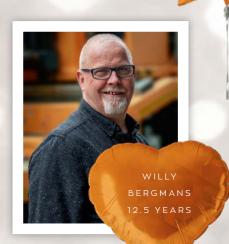








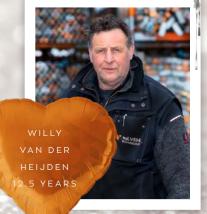


















RESTORATION



6 %

COMMERCIAL BUILDINGS



17%

HOUSING



21%

DISTRIBUTION CENTRE



56%

PART OF TURNOVER PER CATEGORY







1.	Beneden Leeuwen	New office-building Cognitor	15.	Kanne	Maintenance castle of Neerkanne
2.	Bleiswijk	Distribution center CEVA	16.	Maastricht	Dealership Jaguar Landrover
	Bleiswijk	Distribution center Drake & Farell		Maastricht	Residential villa
3.	Boxmeer	Improvement laboratory MSD		Maastricht	Restauration church St. Jan
4.	Breda	Self service wholesale Sligro	17.	Meersen	Resauration basilica
5.	Breukelen	Restauration countryhouse Vijverhof	18.	Moordrecht	Dam diver
6.	Cuijk	Distribution center Nabuurs	19.	Nieuwegein	Distribution center Jumbo
7.	Den Bosch	3 apartments		Nieuwegein	Commercial building Caldic
8.	Den Haag	139 apartments Xior		Nieuwegein	Parking garage Jumbo
9.	Eindhoven	Extension office VDL	20.	Nistelrode	35 houses
	Eindhoven	New construction commercial	21.	Nuland	8 houses
		building Engels	22.	Oss	Distribution center Plus
10.	Giessen	Extension commercial building	23.	Rotterdam	Distribution center Prodelta
		Oerlemans	24.	Schijndel	Office VGE
11.	Heerlen	Restauration monestary	25.	Sint Agatha	Restauration monestary
12.	Heeswijk	Restauration printing house	26.	Son	Industrial hall Baetsen
		Abbey Berne	27.	Tilburg	76 apartments
13.	Helmond	115 apartments de Eeuwsels	28.	Uden	Extension commercial building Colora
	Helmond	New construction office Delta		Uden	Improvement office building
14.	Itteren	Restauration farm house			Van Kaathoven

29.	Veghel	Gebouw 60 Vanderlande
	Veghel	Distribution center Doornhoek
	Veghel	Distribution center Next Level, phase 1 and 2
	Veghel	26 apartments De Markt
	Veghel	24 houses Paviljoen
	Veghel	8 houses
	Veghel	62 apartments Kloosterkwartier
	Veghel	Extension cinema
	Veghel	Extension factory site – restaurant
	Veghel	New construction gym
30.	Waalwijk	Distribution center bol.com
	Waalwijk	Improvement school building
31.	Zaandam	Extension office building Van Den Heuvel
32.	Zeeland	Commercial building Van Tienen

REALISED PROJECTS





An annual report is primarily a review of the past. But as Frank van de Ven said at the top of this report: in our construction family, are not fond of looking back.

Of course, we enjoy the highlights. But in the past year, these have been overshadowed by the effects of the pandemic. It was a huge setback for all of us and a situation of force majeure which we simply had to accept. Each member of this construction family has had to cope with their own issues. We don't want to gloss over the deep suffering many have endured.

We are extremely proud of how everyone has coped with this and that we have managed to regain our composure. We have sensed just how strong our engaged construction family is. We draw our inspiration from the relative good fortune that our business operations have been able to continue. This means that our order book for 2021 and 2022 is well-filled. We have even acquired our biggest contract to date: Hessing Supervers, market leader in pre-cut and processed fruit and vegetables, has commissioned us to construct their new production facility in Venlo.

With this as a basis, as well as numerous assignments from our regular clients, we approach the coming year and the year after with great confidence.

THE FUTURE

TOGETHER WE WILL CONTINUE TO BUILD









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BOUWBEDRIJF L. V.D. VEN BV

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TEXTS

New Brand Activators www.wearenew.nl

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